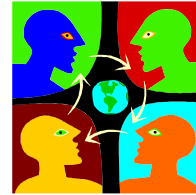




Day 2 Opening Remarks

ark
GROUP
**Government Agency
Communications,
Knowledge-Sharing,
and Collaboration
Conference**



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Knowledge Architect
June 14, 2006



The Future is Almost Here

- ✈ **Microsoft Office 12 will have built in collaboration capabilities**
 - ▶ **Groove peer to peer will cause IIS folks to swallow hard before allowing the introduction of this feature**
 - ▶ **IIS folks dislike wireless communications within their network**



Change is Coming

- ✦ **As we heard yesterday, there is a need to change performance evaluation from individual centric to team centric**
- ✦ **The defenders of the status quo, AKA middle managers, will put up fierce resistance**
- ✦ **Unions will join the opposing chorus**
- ✦ **Management must lead by example**

3



Change is Coming

- ✦ **The retirement wave can be viewed as a positive move if handled correctly**
 - ▶ **Preserve mission-critical knowledge**
 - ▶ **Change civil service rules to allow retaining certain retirees on contract for their specialized knowledge**
 - ▶ **Allow retirees to retain email accounts on the network, with some limits, to allow them to contribute**

4